Investor Presentation

July 24, 2024

NDHAM

HOTELS & RESORTS

ECHO Suites Extended Stay by Wyndham Spartanburg, South Carolina, USA Opened June 2024

OSUN

ATES

EXTENDED STAY BY WYNDHAM

Introduction to Wyndham Hotels & Resorts

Largest hotel franchisor worldwide^(a) Leading brands in the resilient select-service segment Asset-light business model generating significant free cash flow

Primarily leisure-focused, "drive to" portfolio of hotels

~9,200 Hotels ~885,000 Current Rooms

~245,000

Rooms in the Pipeline 95+ Countries

25 Brands ~110M Loyalty Members ~90% Drive to Destinations ~70% Leisure Guest Mix



WH Investment Thesis

LAQUINTA

IA QUINTA

ASSET-LIGHT, HIGHLY-RESILIENT, FEE-BASED FRANCHISE BUSINESS MODEL GENERATING HIGH MARGINS AND PRODIGIOUS FREE CASH FLOW

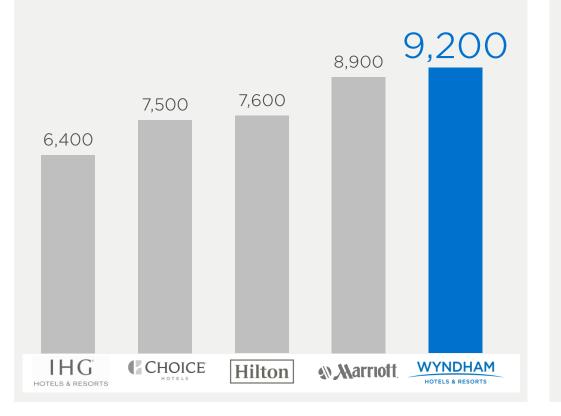
La Quinta Inn & Suites by Wyndham Chattanooga Downtown/South Chattanooga, Tennessee 3 Opened April 2024

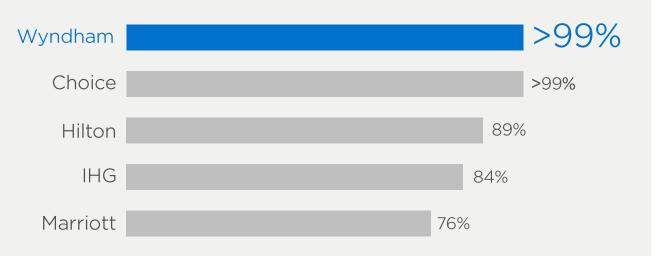


World's Largest Hotel Franchisor with Minimal Exposure to Asset Risk

NUMBER OF HOTELS WORLDWIDE

PERCENT OF FRANCHISED HOTELS



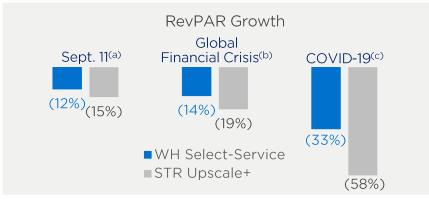


Asset-light requiring average capital expenditure spend of less than 5% of fee-related and other revenues

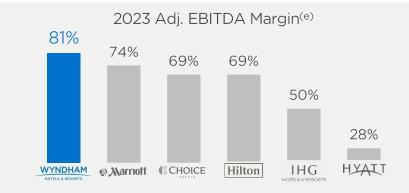


Highly-Resilient Business Model Outperforming Peers and Delivering Significant Shareholder Return

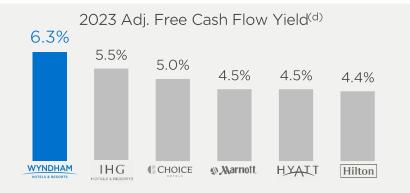
History of WH outperformance in economic downturns



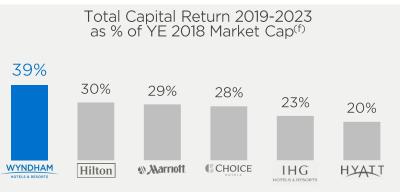
WH business operates at best-in-industry margins



WH Free Cash Flow yield exceeds peers

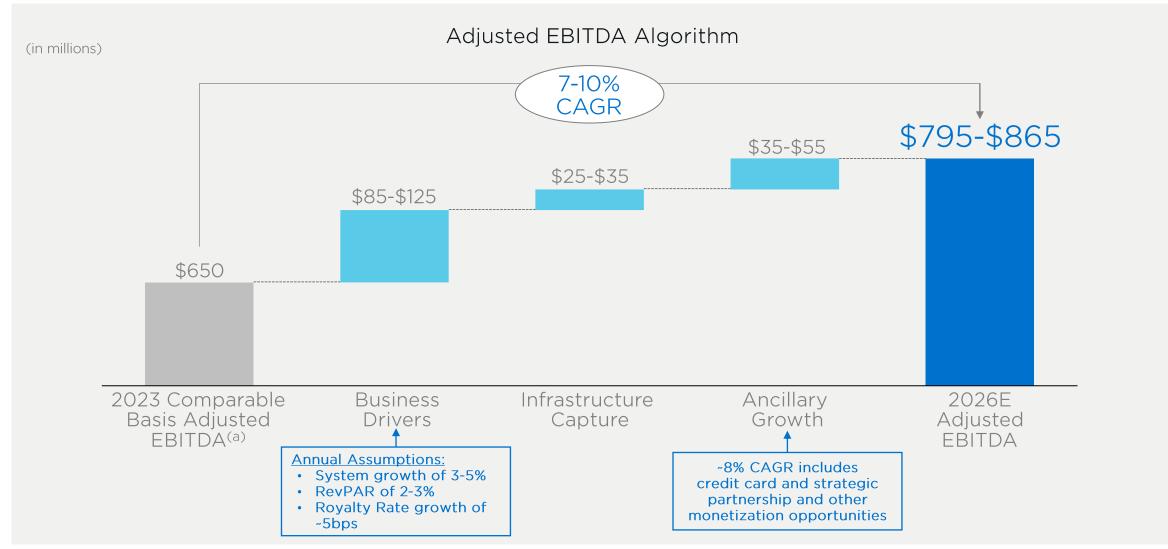


History of WH significant capital return to shareholders



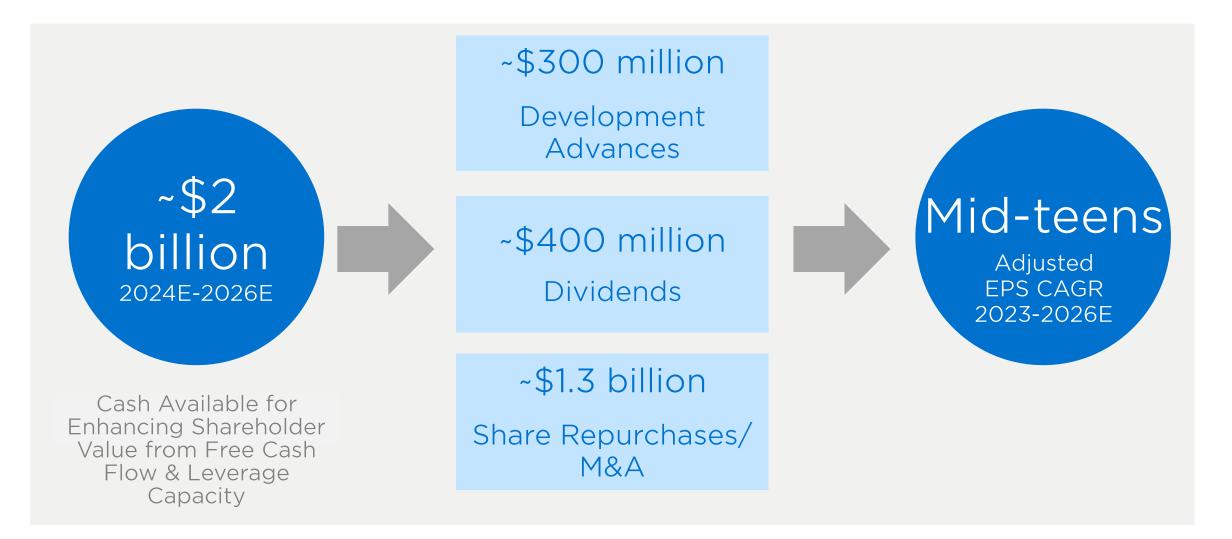
HOTELS & RESORTS

Long-term Growth Opportunity





Capital Deployment Will Further Enhance Growth

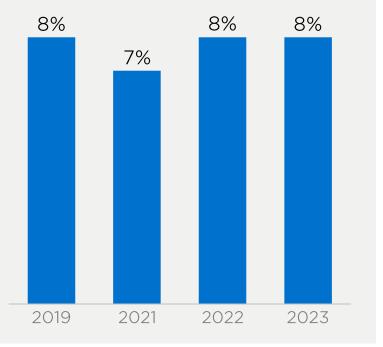


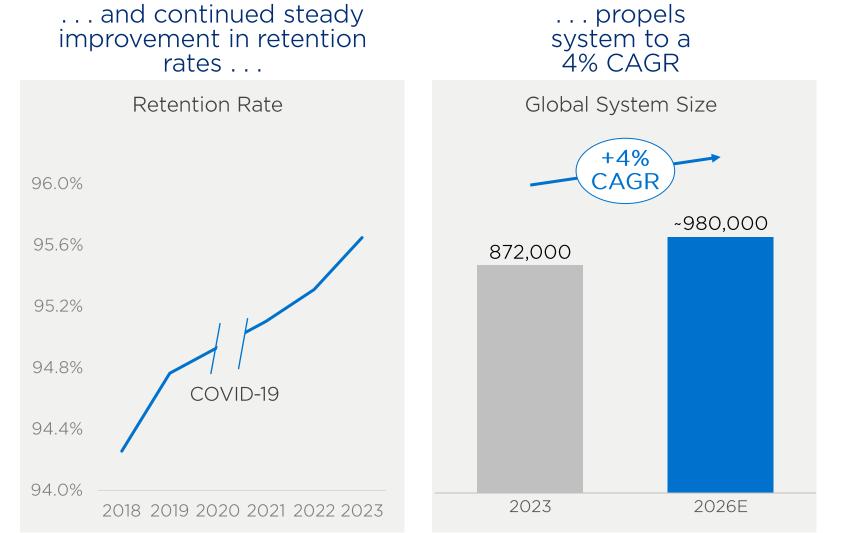


Long-term Growth Opportunity: System Growth Acceleration



Room Openings as a % of Beginning System



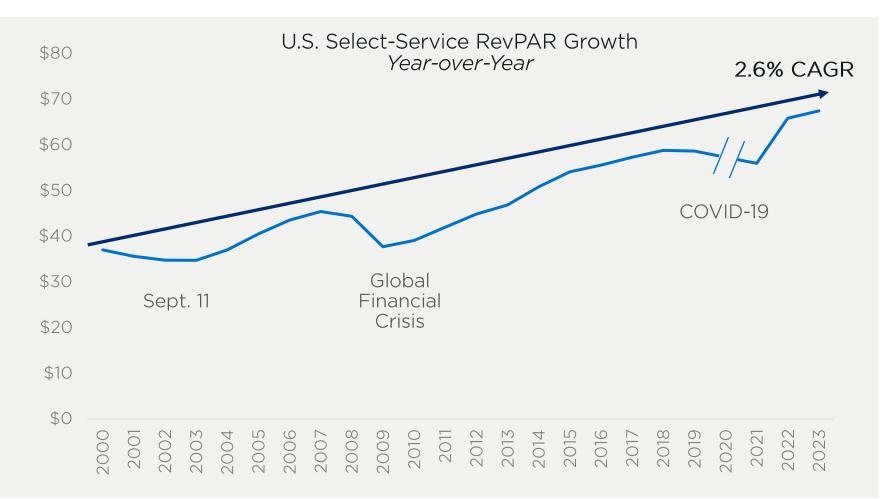


WYNDHAM

HOTELS & RESORTS

Long-term Growth: RevPAR Performance Over Time

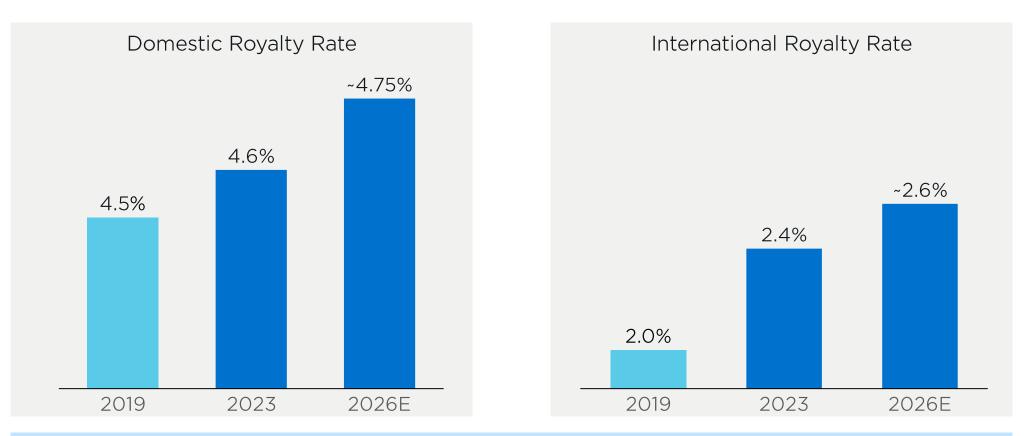
Over multiple lodging cycles, U.S. select-service RevPAR grows 2-3%





Long-term Growth Opportunity: Growing our Royalty Rate

Proven track record of expanding royalty rates with significant runway for continued improvement



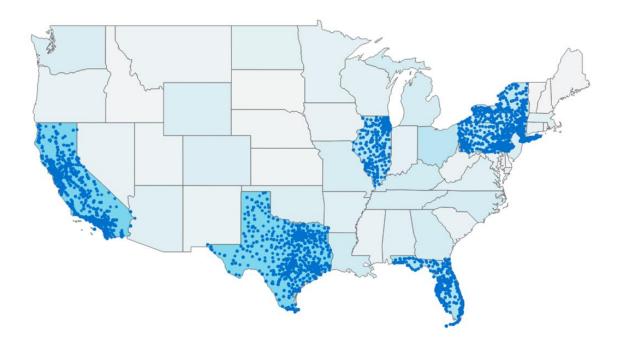
Global rate increases ~5 bps, yielding incremental ~\$15 million adjusted EBITDA opportunity by 2026



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Long-term Growth Opportunity: Infrastructure Bill

Strong overlap of WH footprint and infrastructure spend markets . . .



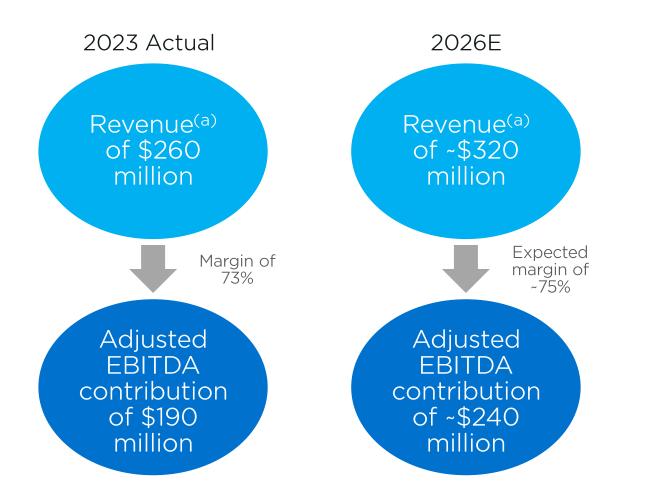
... WH well-positioned for future growth opportunity

- In 2019, the federal government spent \$71 billion on infrastructure; the 2021 Infrastructure Act & 2022 CHIPS Act provide a total of ~\$1.5 trillion in infrastructure spend over eight years
- WH is well-positioned to capture expected hotel demand in markets receiving the largest infrastructure dollars
- Represents ~\$3.3 billion opportunity to WH owners and \$150 million+ to WH over the spend period



Long-term Growth Opportunity: Ancillary Fee Streams

Multiple opportunities propel ancillary fee growth to an ~8% CAGR



NEAR-TERM GROWTH DRIVERS

- Wyndham Business
- Wyndham Connect
- Blue Thread with TNL (License Fees)
- New co-branded card products

LONGER-TERM GROWTH DRIVERS

- Alternative payment solutions
- Additional loyalty partnerships
- Improved co-branded card economics
- International card and partners



Q2 2024 Performance Recap

Wyndham Datça Perili Bay Datça, Turkey 13 *Opened June 2024*



Second Quarter 2024 Performance Recap

+2% Global RevPAR vs. 2023^(a) +4%

Net room growth YOY

+33%

New U.S. deals signed YOY +7% Global pipeline growth YOY

\$178M Adjusted EBITDA^(b)

\$69M

Adjusted free cash flow^(c) \$162M Capital returned to shareholders

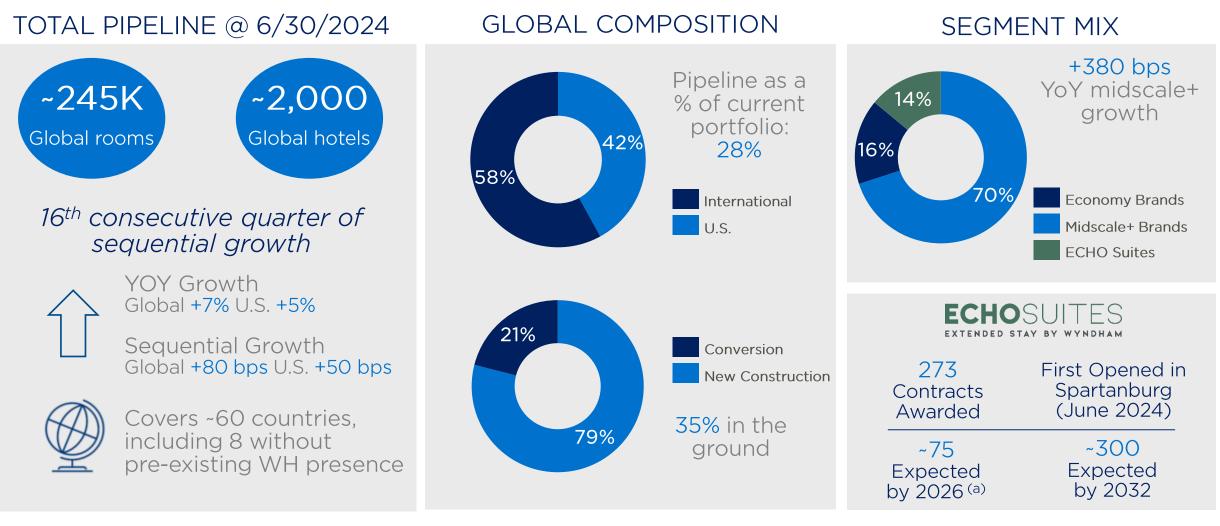


System Growth In Line with Expectations

Net room growth pacing ahead ... while retention rate of historical performance . . . continues to improve DOMESTIC % of FY NRG Rolling 12 Months MIDSCALE+ SYSTEM Achieved through Q2 YOY GROWTH 95.8% 43% 95.1% +3% 32% 31% 27% INTERNATIONAL **DIRECT SYSTEM** YOY GROWTH +9% June June 2022 2024 2019 2023 2023 2024 Note: 2024 reflects the midpoint of our full-year 3-4% NRG outlook.



Pipeline Expanded to Another All-Time High





ECHOSUITES

ECHO Suites Construction Continues





Americinn & Suites By Wyndham, Baraboo Baraboo, Wisconsin Opened June 2024

La Quinta by Wyndham Cesme Cesme, Turkey Opened June 2024 Dolce by Wyndham Versailles Jouy-en-Josas, France Opened June 2024



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Wyndham Ion Majestic Genting Highlands Pahang, Malaysia Opened June 2024

> Expanding Globally in Key Markets

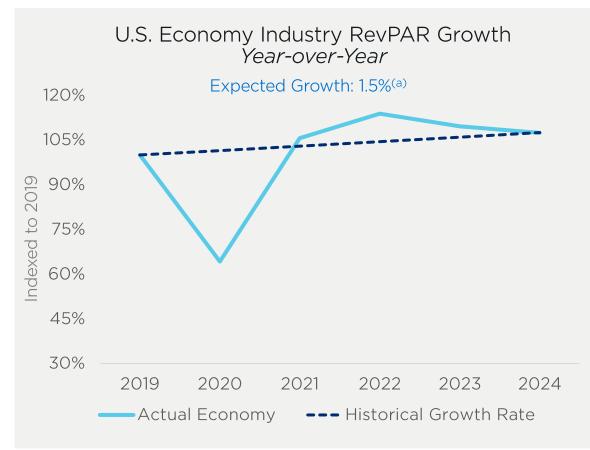
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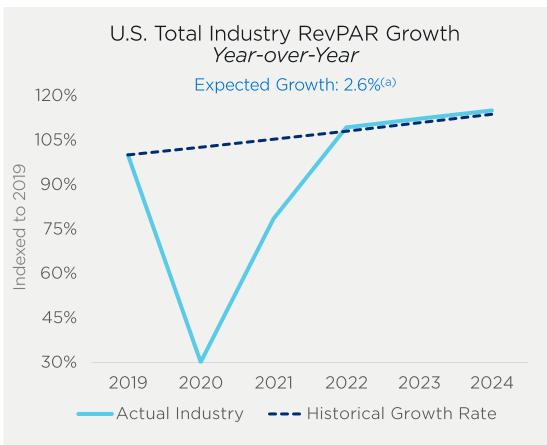
Grand Decameron Cornwall Beach, Trademark Montego, Jamaica *Opened June 2024* 18 Semiahmoo Resort Golf & Spa, Trademark Blaine, Washington Opened June 2024 Days Hotel by Wyndham Chengdu Wenjiang Chengdu, China Opened April 2024

U.S. Q2 RevPAR Trends Normalizing

Economy RevPAR exceeded historical growth rates during COVID recovery period and is now returning to normal levels

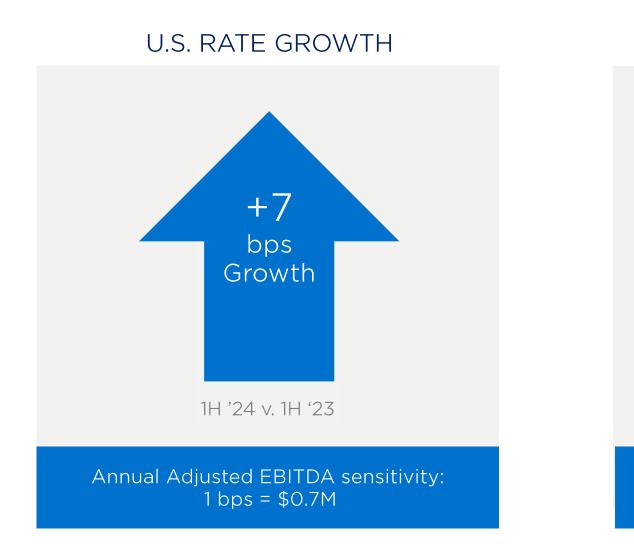


Total industry RevPAR remained within expected trends and continues to grow at a historical rate

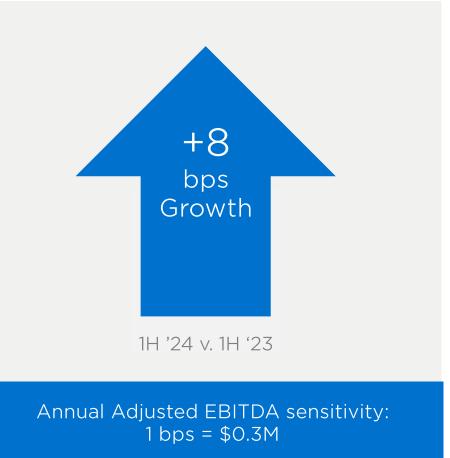




Executing on Royalty Rate Growth Strategy

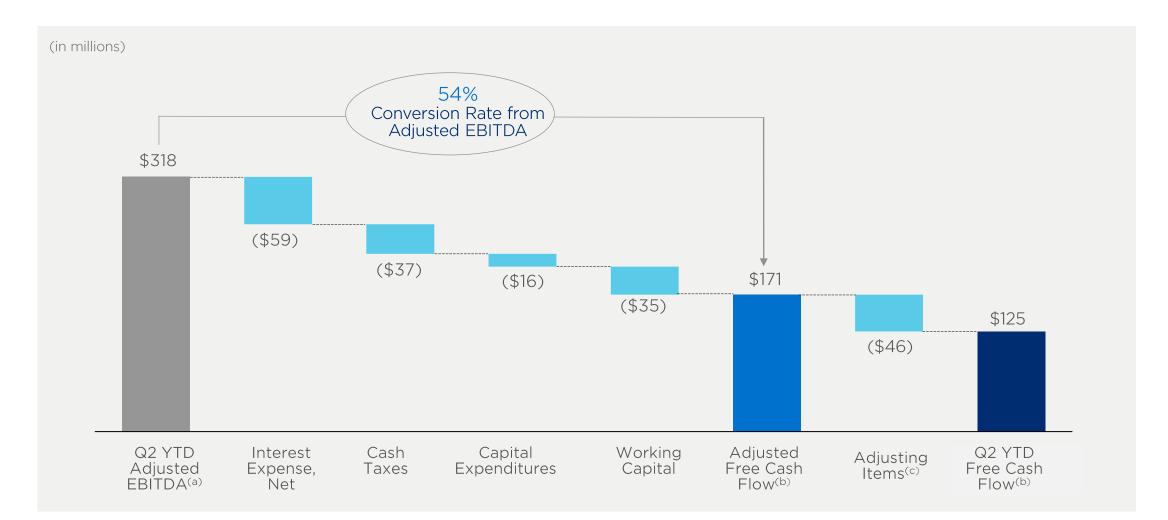


INTERNATIONAL RATE GROWTH





Asset-Light, Franchised Model Generates Strong Free Cash Flow





2024 Key Priorities

Grow direct franchise system 3-4% in 2024, including continued improvement of retention rate and investment in our brands

Continue momentum of ECHO Suites brand by successfully opening newly constructed hotels and supporting developers to progress pipeline projects

Target new development efforts in high FeePAR (RevPAR + royalty rate) brands and regions

Expand portfolio reach across adjacent segments and geographies

Optimize franchisees' top-line and market share through continued digital innovation and best practices

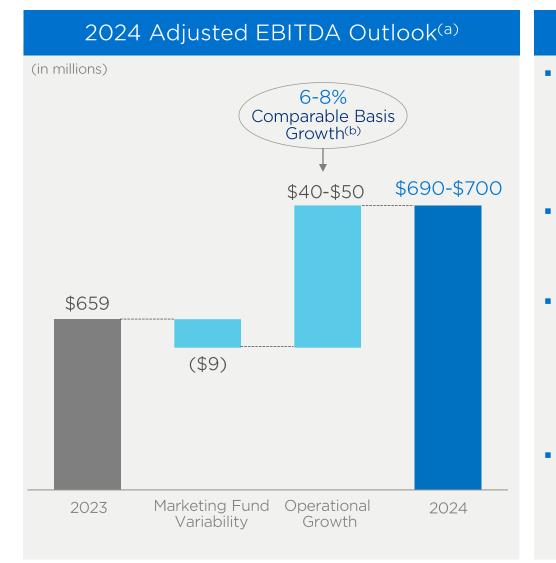
Capitalize on growing government spend tied to the Infrastructure & CHIPS Acts

Reduce on-property labor and operating costs through state-of-the-art, owner-first technology solutions that streamline franchisee operations and elevate the guest experience

Capture ancillary revenue growth opportunities, including credit card products and strategic marketing partnerships

Disciplined approach to capital allocation: nvestment in business, M&A and capital return

Wyndham on Track for 7% Growth in 2024 . . .



2024 Building Blocks

3-4% Net Room Growth

- ~8% gross openings, including higher FeePAR room openings from pipeline
- ~96% retention, reflecting 20-30 bps retention rate improvement

Flat RevPAR growth

U.S. and China deceleration in early part of the year due to tough comps

• ~7% growth in ancillary fee streams

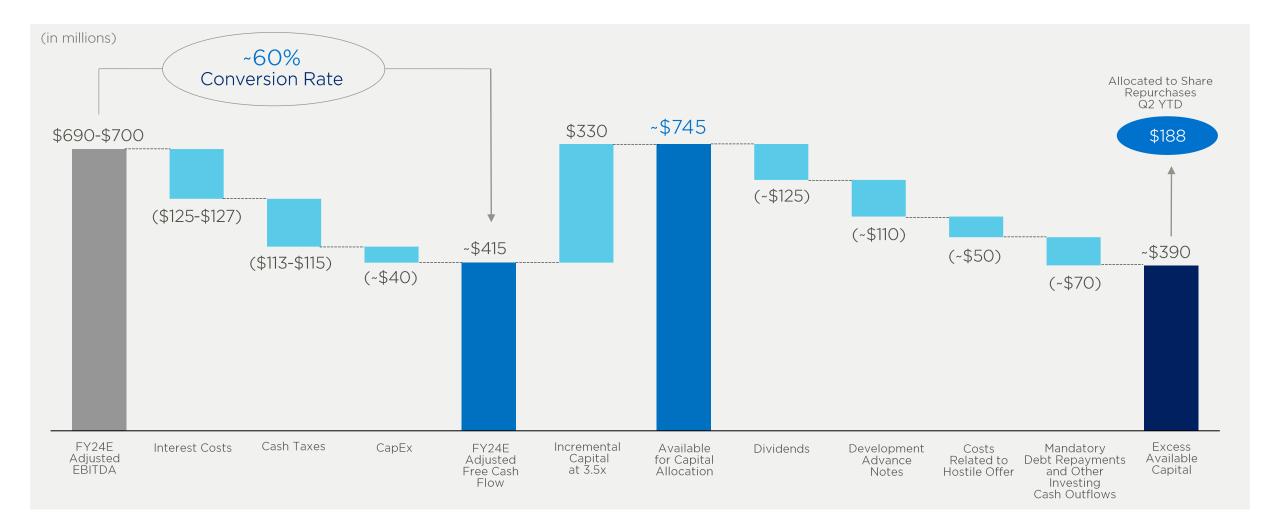
- Wyndham Business
- Wyndham Connect
- Blue Thread with TNL
- New co-branded card products

Margin Optimization

- Higher flow through of non-royalty revenue streams
- Cost discipline
- Insurance recovery



... Capital Deployment Will Further Enhance Growth





Maximizing Capital Allocation For All Stakeholders

MAINTAIN STRONG BALANCE SHEET

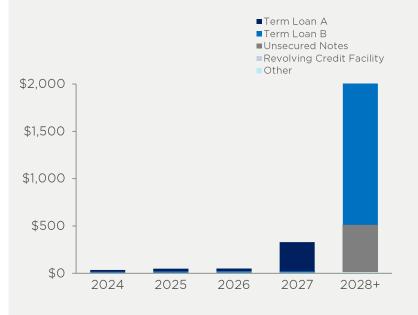
\$820 million of liquidity

Total leverage at 3.5x, midpoint of 3-4x range

Weighted average maturity of 6 years

~30% of debt is variable-rate

Significant room under all debt covenants



INVEST IN BUSINESS

Strategic deployment of capital to accelerate growth in higher RevPAR, midscale+ hotels

Continued investment in profitable and brand-enhancing prototypes and system refresh programs

Continued digital innovation to drive franchisees' top and bottom lines

Disciplined approach to strong ROI strategic transactions/acquisitions



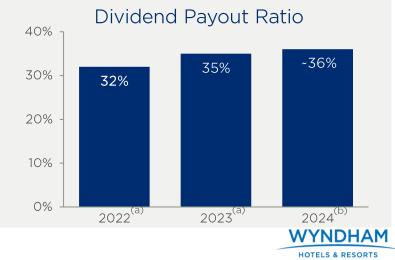
RETURN EXCESS CAPITAL TO SHAREHOLDERS

Targeting mid-30s dividend payout ratio

Targeting ~\$400 million for share repurchases

~\$660 million of remaining share repurchase authorization

~\$2.2 billion of capital returned to shareholders since spin-off (~37% of market cap at spin-off) including \$162 million during Q2 2024



Appendix

- LAQUINTA

11.11

La Quinta by Wyndham Abu Dhabi Al Wahda Abu Dhabi, United Arab Emirates 26 Opened June 2024 –

1



2024 Planning – Revenue Sensitivities

Adjusted EBITDA S (in millions)		
Driver Based vs. 2023	1 Point (RevPAR & NRG)	1 Basis Point (Royalty Rate)
U.S. royalties and franchise fees	~\$3.4	~\$0.7
International royalties and franchise fees	~\$0.8	~\$0.3
Marketing, reservation and loyalty fees		
Ancillary Areas vs. 2023		
1 point change in license fees	~\$1.0	▲ Not RevF overall tr million flo
1 point change in other revenue	~\$1.0	Ancillary to RevPA



Compelling Value Proposition for Franchisees . .

Wyndham's industry-leading central reservation systems deliver nearly \$8 out of every \$10 to U.S. franchisees

Industry's #1 hotel loyalty program with approximately 110 million enrolled members

On-property technology tools drive operating efficiencies and reduce hotel labor costs

Continuous guest-facing digital innovation enhances guest experience

Trusted brands with segment-leading consumer awareness and market share

Global marketing funds in excess of \$575 million

World's largest hotel franchisor leverages pricing power to deliver on-property savings for franchisees

Efficient prototypes designed to maximize owner ROI

2nd most brands among hotel franchisors included in the 2024 Franchise 500 ranking in Entrepreneur Magazine

WYNDHAM

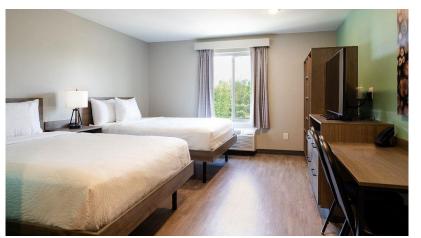
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Owner-first, customer-centric approach with ~450 field support team members dedicated to our franchisees' success

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... That Continues to Deliver Strong Returns





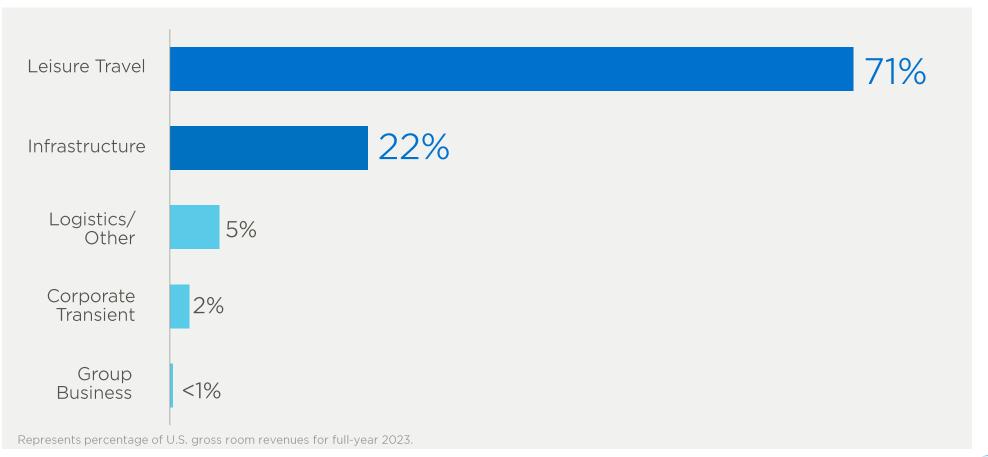
Cost per room	~\$93,000
Loan-to-value	~70%
Franchisee Investment	\$3,500,000
RevPAR	\$60.00
Revenues	\$2,716,000
Operating expenses	\$815,000
Brand fees	\$231,000
Interest expense @ 7.25%	\$585,000
Hotel EBTDA	~\$1,100,000

Cash-on-Cash Return up to 31%



Leisure Guests Power Our Business, Infrastructure-Related Spend Further Supports Growth

~70% LEISURE FOCUS; ~20% INFRASTRUCTURE



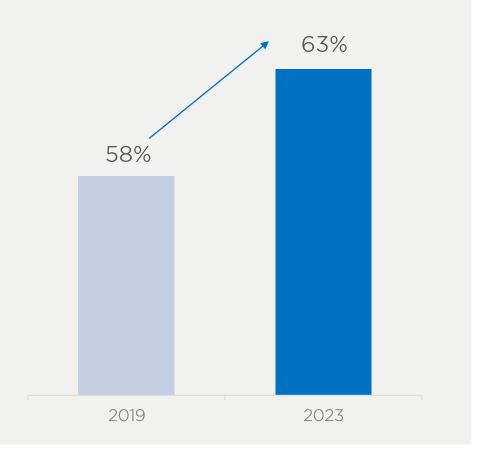
WYNDHAM

HOTELS & RESORTS

Our Domestic Guests are Middle-Class and Getting Younger

U.S. Household Income								
First Quintile	Second Quintile	Third Quintile	Fourth Quintile	Fifth Quintile				
<\$30,000	\$30,000 - 58,000	\$58,000 - 94,000	\$94,000 - 153,000	>\$153,000				
	WH gr avera house incom \$104	age hold e of						

GEN X/Y/Z GUESTS AS % OF TOTAL





Sustained Commitment & Prioritization of ESG Initiatives

ESG Highlights

- Published 2024 ESG Report in alignment with GRI, TCFD and SASB frameworks to better demonstrate our commitment to transparency and to operating in a socially, ethically and environmentally responsible manner
- Recognized by Ethisphere as one of the World's Most Ethical Companies for the 4th time.
- Awarded a Top 50 Companies for Workplace Fairness' distinction by Fair360 (Formerly DiversityInc's Top 50 Companies for Diversity)
- Continued promoting diverse hotel ownership with over 60 Women Own the Room and over 20 BOLD (Black Owners & Lodging Developers) contracts awarded and over 20 open hotels
- Maintained partnerships with BEST, PACT, Polaris and the World Sustainable Hospitality Alliance, which provide resources to increase human trafficking awareness for our team members and franchisees
- Wyndham Rewards and its members donated over 185 million points to charitable organizations lifetime
- Supported the wellness of our team members on Be Well Day with both in-person and virtual activities by providing health screenings, fitness and financial wellness activities







QualityScore ratings (a): Environment - 2 out of 10 Social - 1 out of 10 Governance - 2 out of 10





Strong and Experienced Leadership Team



CHIEF EXECUTIVE OFFICER

35 Years of Industry Experience

- Served as President and Chief Executive Officer of Wyndham Hotel Group (2014 - 2018)
- Served as Chief Executive Officer of Wvndham Destination Network (2008 - 2014)
- Held leadership positions of increasing responsibility at Starwood Hotels & Resorts Worldwide including President of Starwood North America; Executive Vice President, Operations; Senior Vice President, Southern Europe; and Managing Director, Ciga Spa, Italy (1989 - 2008)
- Served as Banking Officer in the Commercial Real Estate Group at the Bank of New England



MICHELE ALLEN CHIEF FINANCIAL OFFICER & HEAD OF STRATEGY 24 Years of Industry Experience

- Served as Executive Vice President and Treasurer of Wyndham Hotels & Resorts (2018 - 2019)
- Served as Senior Vice President of Finance for Wyndham Worldwide responsible for budgeting, capital allocation, financial analysis and strategy (2015 - 2018)
- Held varied financial leadership positions of increasing responsibility within Wyndham Hotel Group and Wyndham Worldwide's predecessor (1999 – 2015)
- Began her career as an independent auditor at Deloitte and she earned a CPA



EXECUTIVE VICE PRESIDENT.



MONICA MELANCON CHIEF HUMAN RESOURCE OFFICER NORTH AMERICA FRANCHISE OPERATIONS 26 Years of Human Resource Experience



JOON AUN OOI PRESIDENT, APAC 22 Years of Industry Experience



SCOTT STRICKLAND CHIEF COMMERCIAL OFFICER 32 Years of IT/Digital Experience



GUSTAVO VIESCAS PRESIDENT, LATAMC 25 Years of Industry Experience



AMIT SRIPATHI CHIEF DEVELOPMENT OFFICER 15 Years of Industry Experience



DIMITRIS MANIKIS PRESIDENT, EMEA 33 Years of Industry Experience



PAUL CASH **GENERAL COUNSEL** 19 Years of Industry Experience



KRISHNA PALIWAL PRESIDENT, LA QUINTA **HEAD OF DESIGN & CONSTRUCTION** 21 Years of Industry Experience



Wyndham Family of Brands

Wherever people go, Wyndham will be there to welcome them.





34 Vienna House brand acquisition also included Vienna House Easy midscale brand.

Footnotes

Page 2

Data is approximated as of June 30, 2024.(a) Largest hotel franchisor by number of hotels.

Page 4

WH data as of June 30, 2024; all other competitor data as of March 31, 2024, the most recent date that data was available at time of publishing.

Page 5

Reconciliations of non-GAAP financial measures to the most directly comparable GAAP financial measures can be found in the Appendix. WH Select-Service includes all WH economy, midscale and upper midscale brands; STR Upscale+ includes STR upscale, upper upscale and luxury segments.

- (a) STR 2002 vs 2000
- (b) STR 2009 vs 2008
- (c) STR 2020 vs 2019
- (d) For IHG, adjusted free cash flow as defined in their 2023 Annual Report. For WH and other peers, calculated as FY 2023 net cash from operating activities excluding development advances (or otherwise referred to as "contract acquisition costs" or "franchise agreement acquisition costs"), less capital expenditures divided by FactSet market capitalization as of 12/31/23. FY 2023 development advances (or otherwise referred to as "contract acquisition costs" or "franchise agreement acquisition costs") for Choice, Marriott and Hilton was \$98 million, \$221 million and \$233 million, respectively. Hyatt does not disclose development advances (or otherwise referred to as "contract acquisition costs") and therefore there was no exclusion of such for their calculation. FY 2023 net cash from operating activities Choice, Marriott, Hyatt and Hilton was \$297 million, \$800 million and \$1.9 billion, respectively.
- (e) Represents adjusted EBITDA margin. Calculation excludes the impact of cost reimbursement and marketing, reservation and loyalty fees (or otherwise referred to as "other revenues from managed and franchised properties", "revenues for reimbursed costs", "system fund and reimbursable revenues" or "other revenues from franchised and managed properties"). FY 2023 impact of cost reimbursement and marketing, reservation and loyalty fees (or otherwise referred to as "other revenues from managed properties"). FY 2023 impact of cost reimbursement and marketing, reservation and loyalty fees (or otherwise referred to as "other revenues from managed properties"). FY 2023 impact of cost reimbursement and marketing, reservation and loyalty fees (or otherwise referred to as "other revenues from managed and franchised properties") for Marriott, Choice, Hilton, IHG and Hyatt was \$17.4 billion, \$765 million, \$2.5 billion and \$3.0 billion, respectively amount estimated for Choice using disclosed net reimbursable deficit/other revenues/other expenses from franchise and managed properties.
- (f) Calculated as the sum of share repurchases plus dividends paid from FY 2019 to FY 2023 divided by FactSet market capitalization as of 12/31/18 (IHG market capitalization adjusted to negate the impact of January 2019 share consolidation).

Page 6

Reconciliations of non-GAAP financial measures to the most directly comparable GAAP financial measures can be found in the Appendix. (a) Net income for 2023 was \$289 million. Comparable basis excludes marketing fund variability.

Page 9

Select-service is defined as STR economy, midscale and upper midscale.

Page 12

(a) Represents ancillary revenues, which is the summation of the license and other fees line item and other revenues line item per the income statement.

Page 14

Data as of June 30, 2024. Reconciliations of non-GAAP financial measures to the most directly comparable GAAP financial measures can be found in the Appendix.

- (a) In constant currency.
- (b) Net income for second quarter 2024 was \$86 million.
- (c) Net cash from operating, investing and financing activities for the three months ended June 30, 2024 was \$1 million, (\$7 million) and \$35 million,

respectively Page 16

(a) Expected to be open or under construction by 12/31/26.

Page 19

(a) Expected growth based upon industry historical growth rates for the period 2000-2019, as reported by STR.

s. Page 21

Reconciliations of non-GAAP financial measures to the most directly comparable GAAP financial measures can be found in the Appendix.

- (a) YTD 2024 net income was \$102 million.
- (b) Net cash from operating, investing and financing activities for YTD 2024 was \$77 million, (\$31 million) and (\$32 million), respectively.
- (c) Represents costs related to the Company's successful defense of a hostile takeover attempt.

Page 23

Reconciliations of non-GAAP financial measures to the most directly comparable GAAP financial measures can be found in the Appendix.

- (a) Net income for full year 2023 was \$289 million.
- (b) Represents a comparison eliminating the year-over-year variability of the Company's marketing funds.

Page 25

- (a) Based on 2022 and 2023 actual adjusted net income and annualized \$0.32 for 2022 and \$0.35 for 2023 per share quarterly dividend.
- (b) Based on 2024 estimated adjusted net income and annualized \$0.38 per share quarterly dividend, consistent with current quarterly cash dividend policy.

Page 27

Note: Does not include potential bad debt impacts from uncollectible accounts, if any, in the event of a distressed environment, which cannot be predicted.

Page 28

Wyndham Rewards member enrollment as of June 30, 2024, all data as of December 31, 2023. World's largest hotel franchisor based on number of hotels; chainscale market share as per most recent Franchise Disclosure Documents.

Page 29

Data is not brand specific. RevPAR and revenue results are indicative for a 124-room new construction Wyndham-branded extended stay hotel in the United States on a full-year current post-COVID basis. Cost per room excludes land costs. Operating expenses are based on current post-COVID STR HOST select-service industry data, adjusted for wage inflation, and are not based on individual hotel performance. Return on invested capital assumes a loan interest rate of 7.25%.

Page 31

Note: Represents average WH U.S. guest demographic data in Q2 2024

Page 32

(a) As of July 1, 2024.



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Non-GAAP Reconciliations

The following tables reconcile certain non-GAAP financial measures. The presentation of these adjustments is intended to permit the comparison of particular adjustments as they appear in the income statement in order to assist investors' understanding of the overall impact of such adjustments. We believe that adjusted EBITDA provides useful information to investors about us and our financial condition and results of operations because adjusted EBITDA is among the measures used by our management team to evaluate our operating performance and make day-to-day operating decisions and because adjusted EBITDA is frequently used by securities analysts, investors and other interested parties as a common performance measure to compare results or estimate valuations across companies in our industry. Explanations for adjustments within the reconciliations can be found in our second quarter 2024 Earnings Release at investor.wyndhamhotels.com.

	Three Months Ended June 30, 2024		Six Months Ended June 30, 2024		Year Ended December 31, 2023	
Net income	\$	86	\$	102	\$	289
Provision for income taxes		26		31		109
Depreciation and amortization		17		37		76
Interest expense, net		30		59		102
Early extinguishment of debt		3		3		3
Stock-based compensation		10		19		39
Development advance notes amortization		6		11		15
Restructuring costs		7		9		-
Transaction-related		5		46		11
Separation-related		(12)		(11)		1
Impairment		-		12		-
Foreign currency impact of highly inflationary countries		-		-		14
Adjusted EBITDA	\$	178	\$	318	\$	659

	FY 2023					
	Fee	-Related		Ad	ljusted	
	an	d Other		EB	BITDA	
	Revenues		Margin	Con	tribution	
Royalties and franchise fees	\$	532	85%	\$	452	
License fees		97	100%		97	
Other revenues		177	57%		101	
Total ex. Marketing, reservation & loyalty fees		806	81%		650	
Marketing, reservation & loyalty fees		578	n/a		9	
Total	\$	1,384	48%	\$	659	

	Year Ended
	December 31, 2023
Operating income margin	36%
Depreciation and amortization	5%
Adjusted EBITDA adjustments per above	7%
Marketing fund impact	33%
Adjusted EBITDA margin	81%

	Year Ended December 31, 2023		Year Ended December 31, 2022	
Net income	\$	289	\$	355
Adjustments:				
Acquisition-related amortization expense		27		31
Transaction-related		11		-
Early extinguishment of debt		3		2
Separation-related expenses		1		1
Gain on asset sale, net		-		(35)
Foreign currency impact of highly inflationary countries		14		4
Total adjustments before tax		56		3
Income tax provision		4		(2)
Total adjustments after tax		52		5
Adjusted net income	\$	341	\$	360



Non-GAAP Reconciliations

The following table reconciles certain non-GAAP financial measures. We define free cash flow to be net cash provided by operating activities excluding development advances, less capital expenditures. We believe free cash flow to be a useful operating performance measure to us and investors. This measure helps us and investors evaluate our ability to generate cash beyond what is needed to fund capital expenditures, debt service and other obligations. Notwithstanding cash on hand and incremental borrowing capacity, free cash flow reflects our ability to grow our business through investments and acquisitions, as well as our ability to return cash to shareholders through dividends and share repurchases or even to delever. Free cash flow is not a representation of how we will use excess cash. A limitation of using free cash flow versus the GAAP measure of net cash provided by operating activities as a means for evaluating Wyndham Hotels is that free cash flow does not represent the total cash movement for the period as detailed in the condensed consolidated statement of cash flows. Adjusted free cash flow is defined to be free cash flow excluding payments related to our defense of an unsuccessful hostile takeover attempt. Adjusted Free Cash Flow Yield is defined as adjusted free cash flow as a percentage of market capitalization.

	Three Months Ended June 30, 2024		Six Months Ended June 30, 2024		Year Ended December 31, 2023	
Cash Flow:						
Net cash provided by operating activities	\$	1	\$	77	\$	376
Net cash used in investing activities		(7)		(31)		(66)
Net cash used in financing activities		35		(32)		(402)
Effect of changes in exchange rates on cash, cash equivalents and restricted cash		-		(1)		(3)
Net decrease in cash, cash equivalents and restricted cash	\$	29	\$	13	\$	(95)

	Yea	ar Ended
	Decem	ber 31, 2023
Adjusted free cash flow	\$	411
Divided: Market capitalization at December 31, 2023	\$	6,545
Adjusted free cash flow yield		6.3%

	Year Ended		
	December 31, 202		
Total share repurchases and dividends paid, 2019-2023	\$	1,721	
Divided: Market capitalization at December 31, 2018	\$	4,450	
Total capital return as a % of market capitalization		39%	

			nths Ended 30, 2024	 ear Ended 1ber 31, 2023	
Net cash provided by operating activities	\$	1	\$	77	\$ 376
Less: Property and equipment additions		(7)		(16)	(37)
Plus: Payments of development advance notes, net		33		64	72
Free cash flow		27		125	411
Plus: Payments related to hostile takeover defense		42		46	-
Adjusted free cash flow	\$	69	\$	171	\$ 411



Definitions & Disclaimer

Adjusted EBITDA: Represents net income excluding net interest expense, depreciation and amortization, early extinguishment of debt charges, restructuring and related charges, contract termination costs, separation-related items, transaction-related items (acquisition-, disposition-, or debt-related), foreign currency impacts of highly inflationary countries, gain/(loss) on asset sales, stock-based compensation expense, income taxes and development advance notes amortization. "Comparable Basis Adjusted EBITDA are formace or financial measures that are not recognized under U.S. GAAP and should not be considered as adjusted EBITDA and Comparable Basis Adjusted EBITDA and provides a better understanding or making performance, which may be recurring or non-recurring and which in our view do not necessarily reflect ongoing performance. We also internally use these measures to assess our operating performance, both absolutely and in comparation to other comparable BITDA enhances transparency and provides a better understanding of the resu

Adjusted EBITDA Margin: Calculated as adjusted EBITDA divided by revenues excluding the impact of cost reimbursement and marketing, reservation and loyalty fees.

Adjusted Net Income: Represents net income excluding acquisition-related amortization, impairment charges, restructuring and related charges, contract termination costs, separation-related items, transaction-related items (acquisition-, disposition-, or debt-related), (gain)/loss on asset sales and foreign currency impacts of highly inflationary countries. The Company calculates the income tax effect of the adjustments using an estimated effective tax rate applicable to each adjustment.

Ancillary Revenues: Represents the summation of the license and other fees line item and other revenues line item per the income statement.

Free Cash Flow: Reflects net cash provided by operating activities excluding development advances, less capital expenditures. We believe free cash flow to be a useful operating performance measure to us and investors. This measure helps us and investors evaluate our ability to generate cash beyond what is needed to fund capital expenditures, debt service and other obligations. Notwithstanding cash on hand and incremental borrowing capacity, free cash flow reflects our ability to grow our business through investments and acquisitions, as well as our ability to return cash to shareholders through dividends and share repurchases or even to delever. Free cash flow we will use excess cash. A limitation of using free cash flow versus the GAAP measure of net cash provided by operating activities as a means for evaluating Wyndham Hotels is that free cash flow does not represent the total cash movement for the period as detailed in the condensed consolidated statement of cash flows.

Adjusted Free Cash Flow: Represents free cash flow excluding payments related to the Company's defense of an unsuccessful hostile takeover attempt.

Adjusted Free Cash Flow Conversion Rate: Represents the percentage of adjusted EBITDA that is converted to adjusted free cash flow and provides insights into how efficiently we are able to turn profits into cash available for use, such as for investments (including development advance notes), debt reduction, dividends or share repurchases.

Adjusted Free Cash Flow Yield: Represents adjusted free cash flow as a percentage of market capitalization.

Marketing Fund Variability: Relates to the quarterly timing variances from our marketing funds. Our franchise agreements require the payment of marketing and reservation fees, and in accordance with our franchise agreements, we are generally contractually obligated to expend such marketing and reservation fees for expenses associated with operating an international, centralized reservation system, e-commerce channels such as Wyndham's brand.com websites, as well as access to third-party distribution channels, such as online travel agents, advertising and marketing programs, global sales efforts, operations support, training and other related services. Marketing and reservation fees are recognized as revenue when the underlying sales occur. Although we are generally contractually obligated to spend the marketing and reservation fees earned are generally highest during the summer season when the franchised hotels have the highest occupancy and daily rates. However, the marketing and reservation expenses are recognized to five the higher occupancy in the summer months. Accordingly, the seasonality of the marketing and reservation revenue and expenses result in variability of the marketing fund net surplus or deficit during the quarters throughout the year.

Disclaimer:

This presentation and the information contained herein are solely for informational purposes. The information contained in this presentation, including the forward-looking statements herein, is provided as of the date of this presentation and may change materially in the future. Wyndham Hotels & Resorts undertakes no obligation to update or keep current the information contained in this presentation.

The information in this presentation should be read in conjunction with the consolidated financial statements and accompanying notes and "Management's Discussion and Analysis of Financial Condition and Results of Operations" section in Wyndham Hotels & Resorts' Form 10-K, filed with the SEC on February 15, 2024 and subsequent reports filed with the SEC.

Forward-Looking Statements

This presentation contains "forward-looking statements" within the meaning of the federal securities laws, including projections, which were not prepared in accordance with public guidelines of the American Institute of Certified Public Accountants regarding projections and forecasts, nor have they been reviewed or audited or otherwise reviewed by the independent auditors of Wyndham Hotels & Resorts. All statements other than historical facts are forward-looking statements. Such forward-looking statements involve known and unknown risks, uncertainties and other factors, which may cause our actual results, performance or achievements to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements. You are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date of this presentation.

The forward-looking statements are inherently uncertain and are subject to a wide variety of risks and uncertainties that could cause actual results to differ materially from those contained therein, including those specified in the section "Risk Factors" of Wyndham Hotels & Resorts' Form 10-K filed with the SEC on February 15, 2024 and any subsequent reports filed with the SEC. These risks and uncertainties are not the only ones Wyndham Hotels & Resorts may face and additional risks may arise or become material in the future. Wyndham Hotels & Resorts undertakes no obligation to update or revise any forward-looking statements, whether as a result of new information, subsequent events or otherwise, except as required by law.

Non-GAAP Financial Measures

Financial information contained in this presentation includes certain financial measures that are calculated and presented on the basis of methodologies other than in accordance with U.S. generally accepted accounting principles (GAAP), such as adjusted EBITDA, free cash flow and adjusted free cash flow, which include or exclude certain items from the most directly comparable GAAP financial measures. Any non-GAAP financial measures presented are not, and should not be viewed as, substitutes for financial measures required by GAAP, have no standardized meaning prescribed by GAAP and may not be comparable to the calculation of similar measures of other companies. Reconciliations of non-GAAP financial measures to the most directly comparable GAAP financial measures of be found in this Appendix. In some instances, we have provided certain financial diustments that may arise in the future during the forward-looking period, which can be dependent on future events that may not be reliably predicted. Based on past reported results, where one or more of these items have been applicable, such exclude items could be material, individually or in the aggregate, to the results.

